FY2022-2023 FEE SCHEDULE & BASIS OF CHARGES
For the City of Salinas
All Rates are Subject to Basis of Charges

Building/Code Enforcement/Fire Services

Building Inspector I	$ 98 per hour
Building Inspector II	$ 110 per hour
Building Inspector III	$ 125 per hour
Deputy Building Official	$ 140 per hour
Interim Chief Building Official	$ 160 per hour
Permit Center Manager	$ 118 per hour
Inspector of Record Services/Project Inspector	$ 145 per hour
Specialty Inspections (ADA, CASp etc.)	$ 145 per hour
Code Enforcement	$ 98 per hour
Senior Code Enforcement	$ 118 per hour
Fire Inspector	$ 139 per hour
Fire Prevention Officer	$ 143 per hour

Planning Services

Principal Planner	$ 170 per hour
Senior Planner	$ 160 per hour
Associate Planner	$ 135 per hour
Assistant Planner	$ 121 per hour
Planning Technician	$ 108 per hour

Plan Check Services

Outside Services for Complete Plan Review*	65% City fees
*(*Inclusive of all disciplines except Fire & Civil, which are billed on an hourly basis)*	
Structural Plan Review (hourly)	$ 150 per hour
Fire Plan Review	$ 149 per hour
Non-Structural Plan Review (hourly)	$ 120 per hour
Civil Plan Review	$ 168 per hour

Construction Management Services

Principal Engineer	$ 195 per hour
Construction Manager	$ 175 per hour
Construction Inspector (Prevailing Wage)	$ 170 per hour
Contract Analyst	$ 110 per hour

Engineering Services

Structural Engineer	$ 201 per hour
Fire Protection Engineer	$ 201 per hour
Geotechnical Engineer	$ 201 per hour
Civil Engineer	$ 168 per hour
Office / Field Engineer	$ 145 per hour
Expert Witness	$ 325 per hour**
	***plus expenses*

Administrative Services

Permit Technician	$ 72 per hour
Senior Permit Technician	$ 85 per hour
Administrative Assistant	$ 67 per hour
Permit Software Consulting PM	$ 165 per hour

BASIS OF CHARGES

Rates are inclusive of "tools of the trade" such as forms, telephones, and consumables.

- All invoicing will be submitted monthly.
- Staff Augmentation work (excluding plan review) is subject to 4-hour minimum charges unless stated otherwise. Services billed in 4-hour increments.
- Most plan reviews will be done in 10 business days or less and 5 business days or less for re-checks. This is not inclusive of holidays or the day of the pick-up of plans.
- Plan review of deferred submittals & revisions will be billed at the hourly rates listed in the Fee Schedule.
- Expedited Plan Review Services will be performed in 5 days or less and will be charged at 2x the Plan Review Fee.
- All plan review services will be subject to a $250.00 minimum fee if percentage-based fee or two (2) hour minimum charge if hourly rates apply.
- All plan review services are billed on a percentage basis and includes the initial review and two (2) rechecks.
    - Plan reviews will be billed on an hourly basis only after the initial review and two (2) rechecks unless otherwise agreed upon on a case-by-case basis.
    - Fire and Civil Reviews are billed on an hourly basis and are not included in our plan review percentage.
- 4LEAF assumes that these rates reflect the FY2022-2023 contract period. 3% escalation for FY2023-2024 and FY2024-2025 is negotiable per market conditions.
- Overtime and Premium time will be charged as follows:
    - *Regular time (work begun after 5AM or before 4PM)* — *1 x hourly rate*
    - *Nighttime (work begun after 4PM or before 5AM)* — *1.125 x hourly rate*
    - *Overtime (over 8-hour M-F or Saturdays)* — *1.5 x hourly rate*
    - *Overtime (over 8 hours Sat or 1st 8-hour Sun)* — *2 x hourly rate*
    - *Overtime (over 8 hours Sun or Holidays)* — *3 x hourly rate*
- Overtime will only be billed with prior authorization of the Chief Building Official or other responsible designated City personnel.
- All work with less than 8 hours rest between shifts will be charged the appropriate overtime rate.
- In accordance with California's Meal Break and Rest Break Law requirements, Client will be billed one (1) additional hour per day at the regular rate for each missed meal or rest break due to Client-directed tasks or requirements. Client should allow 4LEAF's non-exempt, hourly employees the opportunity to take their entitled rest and meal breaks during each work shift.
- If 4LEAF is requested or otherwise required to conform to Clients alternative work week schedule ("AWW"), Client hereby agrees to compensate or reimburse 4LEAF for all overtime paid to its employees who work an AWW.
    - If 4LEAF's affected employment group approves an AWW election and the same is registered, the overtime compensation/reimbursement shall not be required.
- Mileage, driven during the course of Inspections will be charged at cost plus 20%.
- Payment due on receipt. All payments over 30 days will be assessed a 1.5% interest charge.
- Client shall pay attorneys' fees, or other costs incurred in collecting delinquent amounts.
- Client agrees that 4LEAF's liability will be limited to the value of services provided.