

EXHIBIT A

Designated Positions Redline

EXHIBIT A

AIRPORTS DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Director of Aviation	I,II,III
Acoustic Program Coordinator	I,II,III
Airports Administrative Manager	I,II,III
Airports Airside/Landside Superintendent	I,II,III
Airports Business Manager	I,II,III
Airports Facilities Manager	I,II,III
Airports Marketing and Public Relations Coordinator	I,II,III
Airports Operations Manager	I,II,III
Airports Operations Supervisor	I,II,III
Airports Personnel Manager	I,II,III
Airports Planning Manager	I,II,III
Airports Project Supervisor	I,II,III
Airports Properties Manager	I,II,III
Airports Properties Supervisor	I,II,III
Airports Public Safety Manger	I,II,III
Airports Safety Management Systems Manager	I,II,III
Assistant Director of Aviation	I,II,III
Capital Development Specialist	I,II,III
Executive Assistant to the Director	I,II
Property Specialist	I,II,III

EXHIBIT B

ANIMAL CENTER

DESIGNATED POSITIONS

CATEGORY

Director	I/II/III
Animal Center Supervisor	I/II
Animal Programs Coordinator	I/II
Assistant Director	I/II/III
Business Manager	I/II/III
Community Coordinator	I/II
Division Manager	I/II/III
Personnel Manager	I/II/III
Registered Veterinary Technician	I/II
Senior Management Analyst	I/II/III
Veterinarian	I/II/III

EXHIBIT C

BUDGET & MANAGEMENT STUDIES DIVISION

DESIGNATED POSITIONS

CATEGORY

Director

I,II,III

Budget Manager

I,II,III

Principal Budget Analyst Senior

I,II,III

Budget Analyst

I,II,III

EXHIBIT D

CITY ATTORNEY'S OFFICE

DESIGNATED POSITIONS

CATEGORY

City Attorney	I,II,III
Assistant City Attorney	I,II,III
Assistant Law Office Manager	I,II,III
Chief Assistant City Attorney	I,II,III
City Attorney Investigator	I,II,III
Deputy City Attorney II	I,II,III
Deputy City Attorney III	I,II,III
Executive Assistant	I,II,III
Law Clerk	I,II,III
Law Office Manager	I,II,III
Paralegal	I,II,III
Senior Deputy City Attorney I	I,II,III
Senior Deputy City Attorney II	I,II,III
Senior Deputy City Attorney III	I,II,III
Senior Paralegal	I,II,III
Supervising Deputy City Attorney	I,II,III
Supervising Paralegal	I,II,III

CODE ENFORCEMENT

DESIGNATED POSITIONS

CATEGORY

Accountant/Auditor II	I,II,III
Associate Environmental & Safety Consultant	I,II,III
Business Manager	I,II,III
Community Coordinator	I,II,III
Community Outreach Specialist	I,II,III
Community Revitalization Specialist	I,II,III
Community Revitalization Specialist II	I,II,III
Community Revitalization Specialist III	I,II,III
Community Revitalization Technician	I,II,III
Housing and Neighborhood Revitalization Manager	I,II,III
Housing Program Supervisor	I,II,III
Senior Community Revitalization Specialist	I,II,III
Senior Management Analyst	I,II,III

EXHIBIT E

OFFICE OF THE CITY CLERK

DESIGNATED POSITIONS

CATEGORY

City Clerk

I,II,III

CENTRAL PRINT DIVISION

DESIGNATED POSITIONS

CATEGORY

Central Print Supervisor

I,II

EXHIBIT F

CITY COUNCIL

DESIGNATED POSITIONS

CATEGORY

Councilmembers	I,II,III
Chief of Staff	I,II,III
Council Assistant	I,II,III
Executive Assistant to City Council	I,II,III

EXHIBIT G

OFFICE OF THE MAYOR

DESIGNATED POSITIONS

CATEGORY

Mayor	I,II,III
Assistant Director - (*Communications Director*)	I,II,III
Chief of Staff to the Mayor	I,II,III
Community Coordinator	I,II,III
Community Coordinator - (*Assistant Communications Director*)	I,II,III
Council Assistant - (*Deputy Chief of Staff*)	I,II,III
~~Deputy Mayor/Assistant Director~~	~~I,II,III~~
Government Affairs Manager	I,II,III
Emergency Manager	I,II,III

*These positions have been assigned a different name then the SAR/
PAR*

CITY MANAGER'S OFFICE

DESIGNATED POSITIONS

CATEGORY

City Manager	I,II,III
Assistant City Manager	I,II,III
~~Business Manager~~	~~I,II,III~~
Community Coordinator	I,II,III
Deputy City Manager	I,II,III
Independent Administrative Hearing Officer	I,II,III
Independent Reviewer	I,II,III
Temporary Hearing Officer	I,II,III

EXHIBIT H

ECONOMIC DEVELOPMENT DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Director

I,II,III

Assistant Director

I,II,III

Economic Development Coordinator

I,II,III

EXHIBIT I

FINANCE DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Finance Director Controller	I,II,III
Accountant-Auditor II	I,II
Administrative Manager	I,II
Assistant Controller	I,II,III
Business Manager	I,II,III
Executive Assistant to the Director	I,II
Internal Auditor	I,II,III
Management Analyst II	I,II
Payroll Accountant	I,II,III
Payroll Manager	I,II,III
Principal Accountant	I,II
Principal Internal Auditor	I,II,III
Project Liaison/Program Administrator	I,II,III
Revenue Manager	I,II
Revenue Supervisor	I,II,III
Senior Accountant-Auditor	I,II
Senior Management Analyst	I,II,III
Tax/Permit Inspector	I,II,III
Treasury Officer	I,II

PURCHASING DIVISION

DESIGNATED POSITIONS

CATEGORY

Procurement Specialist	I,II,III
Purchasing Manager	I,II
Senior Procurement Specialist	I,II

EXHIBIT J

FIRE DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Fire Chief	I,II,III
Business Manager	I,II,III
Deputy Fire Chief	I,II,III
Division Manager	I,II,III
Emergency Manager	I,II,III
Fire Administrative Battalion Chief (Includes administrative and field Battalion Chief)	I,II,III
Fire Prevention Engineer	I,II,III
Fire Prevention Inspector I/II	I,II,III
Investigation Unit Supervisor	I,II,III
Project Manager	I,II,III
Senior Fire Prevention Inspector	I,II,III
Senior Management Analyst	I,II,III
Senior Storekeeper	I,II
Supervising Fire Prevention Inspector	I,II,III
Personnel Manager	I,II,III

EXHIBIT K

GENERAL SERVICES DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Director	I, II, III
Administrative Manager	I, II, III
Automotive Parts Lead Worker	I, II
Automotive Parts Specialist	I, II
~~Business Manager~~	~~I, II, III~~
~~Capital Development Specialist~~	~~I, II, III~~
Chief of Facilities Maintenance	I, II, III
Disadvantaged Business Enterprise Coordinator	I, II
Equipment Supervisor	I, II
Executive Assistant	I, II, III
Facilities Manager	I, II, III
Fleet Manager	I, II, III
Fleet Operations Specialist	I, II
Management Analyst I/II	I, II
Personnel Manager	I, II
Procurement Specialist	I, II
Procurement Supervisor	I, II, III
Project Manager	I, II, III
Property Specialist I/II	I, II, III
Purchasing Manager	I, II, III
Senior Engineering Technician	I, II
Senior Management Analyst	I, II, III
Senior Procurement Specialist	I, II
Small Business Enterprise Coordinator	I, II
~~Storekeeper~~	~~I, II~~

EXHIBIT L

INFORMATION SERVICES

DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Chief Information Officer	I, II
Administrative Manager	I, II
Call Center Supervisor	I, II
~~Communications Manager~~	~~I, II~~
Cyber Security Manager	I, II
~~Division Manager~~	~~I, II~~
~~Information Services~~ Assistant Director	I, II
~~Information Services Division Manager~~	~~I, II~~
Information Services Supervisor	I, II
Information Services Manager	I, II
Senior Management Analyst	I, II
Senior Programmer Analyst	I, II
Project Liaison/Program Administrator	I, II

EXHIBIT M

PARKS, AFTER SCHOOL, RECREATION, AND COMMUNITY SERVICES (PARCS)

DESIGNATED POSITIONS

CATEGORY

Director	I,II,III
Accountant - Auditor II	I,II,III
Assistant Director	I,II,III
Business Manager	I,II,III
~~Capital Development Specialist~~	~~I,II,III~~
Community Coordinator	I,II,III
Community Outreach Specialist	I,II,III
Community Services and Recreation Supervisor	I,II,III
Division Manager	I,II,III
Executive Assistant to the Director	I,II,III
Management Analyst I/II	I,II,III
Operations Manager	I,II,III
Parks Supervisor I/II	I,II,III
Personnel Manager	I,II,III
Program Manager	I,II,III
Projects Administrator	I,II,III
~~Recreation Manager~~	~~I,II,III~~
Senior Accountant - Auditor	I,II,III
Senior Management Analyst	I,II,III
Training Officer	I,II,III

EXHIBIT N

PERSONNEL SERVICES DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Director	I,II,III
Assistant Director	I,II,III
Chief Labor Negotiator	I,II,III
Human Resources Manager	I,II,III
Principal Labor Relations/Risk Analyst	I,II,III
Project Liaison/Program Administrator	I,II,III
Senior Human Resources/Risk Analyst	I,II,III

RISK MANAGEMENT DIVISION/SERVICES

DESIGNATED POSITIONS

CATEGORY

Risk Analyst	I,II,III
Senior Human Resources/Risk Analyst	I,II,III

EXHIBIT O PLANNING AND DEVELOPMENT DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Director	I,II,III
~~Account Auditor II~~	~~I,II,III~~
Administrative Manager	I,II,III
Architect	I,II,III
Assistant Director	I,II,III
Associate Electrical Safety Consultant I,II	I,II,III
Associate Environmental and Safety Consultant I,II	I,II,III
Associate Plumbing and Mechanical Consultant I,II	I,II,III
Building Inspector I,II, III	I,II,III
Building Services Manager	I,II,III
Business Manager	I,II,III
Chief Engineering Technician	I,II,III
Commercial Building Inspector	I,II,III
Community Coordinator	I,II,III
Community Outreach Specialist	I,II,III
Community Revitalization Specialist	I,II,III
Community Revitalization Technician	I,II,III
Consultant	I,II,III
Contract Compliance Officer	I,II,III
Development Services Coordinator	I,II,III
Division Manager	I,II,III
Economic Development Coordinator	I,II,III
Engineer I	I,II,III
Engineer II	I,II,III
Executive Assistant to the Director	I,II,III
Fire Prevention Inspector II	I,II,III
Grant Writer	I,II,III
Historic Prevention Specialist	I,II,III
Housing and Neighborhood Revitalization Manager	I,II,III
Housing Program Supervisor	I,II,III
Housing Rehabilitation Specialist	I,II,III
Licensed Engineer Manager	I,II,III
Licensed Professional Engineer	I,II,III
Management Analyst II	I,II,III
Parking Supervisor	I,II,III
Personnel Manager	I,II,III

EXHIBIT O (CONT'D)

PLANNING AND DEVELOPMENT DEPARTMENT

Planner I/II/III	I,II,III
Planning Manager	I,II,III
Plans and Permit Technician	I,II,III
Plans Examiner	I,II,III
~~Professional Engineer~~	~~I,II,III~~
Project Liaison/Program Administrator	I,II,III
Project Manager	I,II,III
Projects Administrator	I,II,III
Real Estate Finance Specialist I,II	I,II,III
Records Supervisor	I,II,III
Senior Accountant Auditor	I,II,III
Senior Building Inspector	I,II,III
Senior Commercial Building Inspector	I,II,III
Senior Community Revitalization Specialist	I,II,III
~~Senior Customer Services Clerk~~	~~I,II,III~~
Senior Electrical Safety Consultant	I,II,III
Senior Engineering Technician	I,II,III
Senior Environmental and Safety Consultant	I,II,III
Senior Management Analyst	I,II,III
Senior Plans Examiner	I,II,III
Senior Plumbing and Mechanical Consultant	I,II,III
Senior Real Estate	I,II,III
~~Senior Records Clerk~~	~~I,II,III~~
~~Staff Assistant~~	~~I,II,III~~
Supervising Commercial Building Inspector	I,II,III
Supervising Engineering Technician	I,II,III
Supervising Plan Examiner	I,II,III
Supervising Planner	I,II,III
~~Supervising Professional Engineer~~	~~I,II,III~~

EXHIBIT P

POLICE DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Police Chief	I,II,III
Administrative Manager	I,II
Background Investigator	I,II,III
Business Manager	I,II,III
Community Outreach Specialist (Deputy Officer)	I,II,III
Crime Scene Investigation Bureau Manager Deputy	I,II,III
Police Chief	I,II,III
Executive Assistant to the Director	I,II,III
Information Services Manager	I,II
Personnel Manager	I,II,III
Police Captain	I,II,III
Police Lieutenant	I,II,III
Records Manager	I,II,III

EXHIBIT Q

CAPITAL PROJECTS DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Director	I, II, III
Assistant Director	I, II, III
Business Manager	I, II, III
Chief Engineering Inspector	I, II, III
Chief Engineering Technician	I, II, III
Chief Surveyor	I, II, III
Construction Compliance Specialist	I, II, III
Contract Compliance Officer	I, II, III
Engineer I/II	I, II, III
Engineering Inspector I/II	I, II, III
Executive Assistant	I, II, II
Licensed Engineer Manager	I, II, III
Licensed Professional Engineer	I, II, III
Management Analyst I/II	I, II, III
Personnel Manager	I, II, III
Project Manager	I, II, III
Projects Administrator	I, II, III
Senior Engineering Inspector	I, II, III
Senior Management Analyst	I, II, III
Senior Project Manager	I, II, III
Senior Real Estate Agent	I, II, III
Supervising Engineer Technician	I, II
Supervising Real Estate Agent	I, II, III
Survey Party Chief	I, II, III

EXHIBIT R

DEPARTMENT OF PUBLIC UTILITIES

<u>DESIGNATED POSITIONS</u>	<u>CATEGORY</u>
Director of Public Utilities	I,II,III
Assistant Director of Public Utilities	I,II,III
Beautify Fresno, Project Liaison/Program Administrator	I,II,III
Business Manager	I,II,III
~~Capital Development Specialist~~	I,II,III
~~Chief Engineering Technician~~	I,II,III
Community Coordinator	I,II,III
Engineer I/II	I,II,III
Executive Assistant to Department	I,II,III
Director Personnel Manager	I,II,III
Planner	I,II,III
Licensed Professional Engineer	I,II,III
Program Manager	I,II,III
Project Manager	I,II,III
Public Utilities Manager	I,II,III
Licensed Engineer Manager	I,II,III
Senior Accountant-Auditor	I,II,III
Senior Management Analyst	I,II,III
~~Senior Plans Examiner~~	I,II,III
Senior Storekeeper	I,II,III
Solid Waste Manager	I,II,III
Supervising Engineer Technician	I,II,III
~~Supervising Professional Engineer~~	I,II,III
Wastewater Environmental Supervisor	I,II,III
Wastewater Manager	I,II,III
Wastewater Operations Supervisor	I,II,III
Wastewater System Supervisor	I,II,III
Water Conservation Supervisor	I,II,III
Water Manager	I,II,III
Water System Supervisor	I,II,III
Water/Wastewater Manager - Certified	I,II,III

EXHIBIT S

PUBLIC WORKS DEPARTMENT

<u>DESIGNATED POSITIONS</u>	<u>CATEGORY</u>
Director	I,II,III
Accounting Technician	I,II,III
ADA Coordinator	I,II,III
Assistant Director	I,II,III
Business Manager	I,II,III
~~Capital Development Specialist~~	~~I,II,III~~
Chief Engineering Inspector	I,II,III
Chief Engineering Technician	I,II,III
Chief Surveyor	I,II,III
Community Coordinator	I,II,III
~~Community Outreach Specialist~~	~~I,II,III~~
~~Construction Compliance Specialist~~	~~I,II~~
~~Contract Compliance Officer~~	~~I,II,III~~
~~DBE Coordinator~~	~~I,II,III~~
Deputy City Engineer	I,II,III
Division Manager	I,II,III
Engineer I/II	I,II,III
Engineering Inspector I/II	I,II,III
Executive Assistant	I,II
Forestry Supervisor I/II	I,II,III
Graffiti Abatement Manager	I,II,III
Landscape Maintenance Superintendent	I,II,III
~~Licensed~~ Professional Engineer	I,II,III
Management Analyst I/II	I,II,III
Parks Supervisor I/II	I,II,III
Personnel Manager	I,II,III
~~Program Manager~~	~~I,II,III~~
~~Project Liaison/Program Administrator~~	~~I,II,III~~
~~Project Manager~~	~~I,II,III~~
Public Works Administrative Manager	I,II,III
Public Works Manager	I,II,III
Senior Accountant - Auditor	I,II,III
Senior Engineering Inspector	I,II,III
Senior Engineering Technician	I,II
Senior Management Analyst	I,II,III
~~Senior Real Estate Agent~~	~~I,II,III~~
~~Street Maintenance Manager~~	~~I,II,III~~
Street Maintenance Superintendent	I,II,III
Street Maintenance Supervisor	I,II

EXHIBIT S (CONT'D)

PUBLIC WORKS DEPARTMENT

Supervising Engineering Technician

I,II,III

~~Supervising Professional Engineer~~

~~I,II,III~~

~~Supervising Real Estate Agent~~

~~I,II,III~~

~~Survey Party Chief~~

~~I,II~~

Sustainability Manager

I,II,III

Traffic Signal Operation Specialist Supervisor

I,II,III

EXHIBIT T

REDEVELOPMENT AGENCY

DESIGNATED POSITIONS

CATEGORY

Executive Director

I,II,III

Financial Officer

I,II,III

Project Manager

I,II,III

Consultants (as determined by Executive Director)*

*Consultant shall be included in the list of designated employees and shall disclose pursuant to the broadcast disclosure category in the code subject to the following limitations.

The Executive Director may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Executive Director's determination is a public record and shall be retained for public inspection in the same manner and location as a conflict of interest code.

EXHIBIT U

RETIREMENT OFFICE

DESIGNATED POSITIONS

CATEGORY

Assistant Retirement Administrator – Chief of Financial Services	I,II,III
Assistant Retirement Administrator – Chief of Member Services	I,II,III
Consultant	I,II,III
Investment Officer	I,II,III
Retirement Accounting Manager	I,II,III
Retirement Administrator	I,II,III
Retirement Benefits Manager	I,II
Senior Accountant - Auditor	I,II

EXHIBIT V

TRANSPORTATION (FAX)

DESIGNATED POSITIONS

CATEGORY

Director of Transportation	I, II, III
Administrative Manager	I, II, III
Assistant Director of Transportation	I, II, III
Business Manager	I, II, III
~~Capital Development Specialist~~	~~I, II, III~~
Chief of Facilities	I, II, III
Community Coordinator	I, II, III
Division Manager	I, II, III
Equipment Supervisor (Acquisition)	I, II, III
Equipment Supervisor (In charge of purchasing)	I, II, III
Equipment Supervisor (Parts)	I, II, III
Executive Assistant to Director	I, II, III
Fleet Manager	I, II, III
Fleet Operations Specialist	I, II, III
Information Services Supervisor	I, II, III
Personnel Manager	I, II, III
Planning Manager	I, II, III
Project Manager	I, II, III
Projects Administrator	I, II, III
Senior Management Analyst	I, II, III
Transit Operations Manager	I, II, III
Transit Supervisor II	I, II, III

EXHIBIT W

CONSULTANTS

DESIGNATED POSITIONS

CATEGORY

Retirement Investment Consultant	I,II,III
Contract Consultants (As determined by the City Manager)	I,II,III
Attorney	I,II,III
Legal Counsel (1)	I,II,III
Portfolio Manager (2)	I,II,III

*Consultant shall be included in the list of designated employees and show disclose pursuant to the broadcast disclosure category in the code subject to the following limitations:

The City Manager may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure the requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Manager's determination is a public record and shall be retained for public inspection in the same manner and location as the conflict of interest code.

EXHIBIT X

MEMBERS OF BOARDS, COMMISSIONS, AND SIMILAR BODIES

<u>DESIGNATED POSITIONS</u>	<u>CATEGORY</u>
~~Anti Displacement Task Force (Dissolved 11-30-2022)~~	~~I,III~~
~~Bicycle and Pedestrian Advisory Commission~~ - Now called the Active Transportation Advisory Committee	~~I,II,III~~
~~Capital Improvement Project Oversight Board (Dissolved 2-9-2023)~~	~~I,II~~
~~Central Southeast Area Specific Plan Steering Committee (No Form 700 needed)~~	
Disability Advisory Commission	I,II,III
~~Disability Advisory Committee - Subcommittees (Housing and Transportation) (No Form 700 needed)~~	
Districts 1- 7 Project Review Committee	I,II,III
Fresno EFID Public Financing Authority	I,II,III
Fresno Health and Welfare Trust Board	I,II
~~Immigrant Affairs Committee~~ - Now called Immigration Affairs and Resident Committee	II
Members of Civil Service Board	I,II
Members of Deferred Compensation Board	I,II
Members of Employees Retirement Board	I,II
Members of Fire and Police Retirement Board	I,II
Members of Historic Preservation Commission	I,II,III
Members of Mobilehome Rent Review Commission	I,II,III
Members of the Tower District Design Review Committee	I,II,III
Parks, Recreation, and Arts Commission	I,II,III
Planning Commission	I,II,III
Police Reform Implementation Team	I,II
Women's Commission, City of Fresno	I, II

EXHIBIT Y

APPENDIX

1. Category I includes all investments in, income from, and employment by, any business entity.
2. Category II includes all income.
3. Category III includes all interests in real property located within the City's jurisdiction.