

EXHIBIT 5

Unit 5 – Fire Non-Management (IAFF), retroactively effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G
Firefighter Trainee	425001	---	5080						
Firefighter	425002	12	5645	5926	6224	6534	6882	7208	7569
Firefighter Specialist	425003	12	6322	6637	6972	7317	7684	8068	8472
Fire Captain	425004	12	7056	7409	7779	8169	8579	9009	9460
Fire Investigation Unit Supervisor	425010	12	7056	7409	7779	8169	8579	9009	9460

EXHIBIT 5

Unit 5 – Fire Non-Management (IAFF), effective June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H
Firefighter Trainee	425001	---	5233							
Firefighter	425002	12	5815	6104	6411	6731	7089	7425	7797	8187
Firefighter Specialist	425003	12	6512	6837	7182	7537	7915	8311	8727	9164
Fire Captain	425004	12	7268	7632	8013	8415	8837	9280	9744	10232
Fire Investigation Unit Supervisor	425010	12	7268	7632	8013	8415	8837	9280	9744	10232

EXHIBIT 5

Unit 5 – Fire Non-Management (IAFF), effective June 19, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H
Firefighter Trainee	425001	---	5390							
Firefighter	425002	12	5990	6288	6604	6933	7302	7648	8031	8433
Firefighter Specialist	425003	12	6708	7043	7398	7764	8153	8561	8989	9439
Fire Captain	425004	12	7487	7861	8254	8668	9103	9559	10037	10539
Fire Investigation Unit Supervisor	425010	12	7487	7861	8254	8668	9103	9559	10037	10539

EXHIBIT 5 Unit 5 – Fire Non-Management (IAFF), effective September 25, 2023											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Firefighter Trainee	425001	---	5390								
Firefighter	425002	12	5990	6288	6604	6933	7302	7648	8031	8433	8855
Firefighter Specialist	425003	12	6708	7043	7398	7764	8153	8561	8989	9439	9911
Fire Captain	425004	12	7487	7861	8254	8668	9103	9559	10037	10539	11066
Fire Investigation Unit Supervisor	425010	12	7487	7861	8254	8668	9103	9559	10037	10539	11066

6/20/2022 Twenty-First Amendment
Supersedes Original

EXHIBIT 10
Unit 10 – Fire Management, retroactively effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G
Fire Battalion Chief	425005e	12	9013	9466	9937	10432	10955	11501	12077
Fire Deputy Chief	425006e	-	11427	11999	12600	13231	13892	14589	15320

e Exempt class, see Section 4.

EXHIBIT 10
Unit 10 – Fire Management, effective June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H
Fire Battalion Chief	425005e	12	9284	9750	10236	10745	11284	11847	12440	13062
Fire Deputy Chief	425006e	-	11770	12359	12978	13628	14309	15027	15780	16569

e Exempt class, see Section 4.

EXHIBIT 10
Unit 10 – Fire Management, effective June 19, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H
Fire Battalion Chief	425005e	12	9563	10043	10544	11068	11623	12203	12814	13454
Fire Deputy Chief	425006e	-	12124	12730	13368	14037	14739	15478	16254	17067

e Exempt class, see Section 4.

EXHIBIT 10
Unit 10 – Fire Management, effective September 25, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fire Battalion Chief	425005e	12	9563	10043	10544	11068	11623	12203	12814	13454	14127
Fire Deputy Chief	425006e	-	12124	12730	13368	14037	14739	15478	16254	17067	17921

e Exempt class, see Section 4.

6/20/2022 Twenty-First Amendment
Supersedes Original