EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective July 28, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	-	75617 340	77507 524	79447 712	81417 903	834381 00	85548 304	87688 512	89868 724	92118 942
Administrative Manager	220025e	-	99649 673	10212 9914	10468 10163	10729 10416	109971 0676	11272 10943	11553 11216	11843 11498	12140 11786
Airports Marketing & Public Relations Coordinator	310150e	-	75617 340	77507 524	79447 712	81417 903	834381 00	85548 304	87688 512	89868 724	92118 942
Airports Operations Manager	310020e	-	90598 795	92869 015	95199 241	97569 471	100019 709	10249 9950	10504 10198	10767 10453	11036 10714
Airports Planning Manager	310019e	-	99649 673	10212 9914	10468 10163	10729 10416	109971 0676	11272 10943	11553 11216	11843 11498	12140 11786
Airports Properties Manager	310021e	-	90598 795	92869 015	95199 241	97569 471	100019 709	10249 9950	10504 10198	10767 10453	11036 10714
Airports Safety Management Systems Manager	310161e	-	90598 795	92869 015	95199 241	97569 471	100019 709	10249 9950	10504 10198	10767 10453	11036 10714
Animal Behaviorist	560041e	-	75617 340	77507 524	79447 712	81417 903	834381 00	85548 304	87688 512	89868 724	92118 942
Assistant City Clerk	115030e	-	90598 795	92869 015	95199 241	97569 471	100019 709	10249 9950	10504 10198	10767 10453	11036 10714
Building Services Manager	230031e	-	13334 12945	13668 13269	14008 13600	14358 13939	14718 14289	15086 14646	15463 15012	15849 15387	16246 15772
Business Manager	150019e	-	90598 795	92869 015	95199 241	97569 471	100019 709	10249 9950	10504 10198	10767 10453	11036 10714
Clinic Manager	560061e	-	75617 340	77507 524	79447 712	81417 903	834381 00	85548 304	87688 512	89868 724	92118 942
Communications Manager	125060e	-	99649 673	10212 9914	10468 10163	10729 10416	109971 0676	11272 10943	11553 11216	11843 11498	12140 11786
Construction Manager	210096e	-	90598 795	92869 015	95199 241	97569 471	100019 709	10249 9950	10504 10198	10767 10453	11036 10714

Crime Scene Investigation Bureau Manager	410015e	-	90598 795	92869 015	95199 241	97569 471	100019 709	10249 9950	10504 10198	10767 10453	11036 10714
Cybersecurity Manager	125092e	-	99649 673	10212 9914	10468 10163	10729 10416	109971 0676	11272 10943	11553 11216	11843 11498	12140 11786
Deputy City Engineer	210081e	-	11815 11470	12111 11758	12415 12053	12725 12354	130441 2664	13369 12979	13704 13304	14045 13635	14397 13977
Division Manager	150024e	-	90598 795	92869 015	95199 241	97569 471	100019 709	10249 9950	10504 10198	10767 10453	11036 10714
Economic Development Analyst	150095e	-	75617 340	77507 524	79447 712	81417 903	834381 00	85548 304	87688 512	89868 724	92118 942
Emergency Services Dispatch Manager	410005e	-	90598 795	92869 015	95199 241	97569 471	100019 709	10249 9950	10504 10198	10767 10453	11036 10714
Facilities Manager	810040e	-	90598 795	92869 015	95199 241	97569 471	100019 709	10249 9950	10504 10198	10767 10453	11036 10714

e Exempt class, See Section 4

Effective 7/28/2025 by the Second Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective July 28, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036 10714
Graffiti Abatement Manager	720040e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036 10714
Housing & Neighborhood Revitalization Manager	230065e	-	99649 673	10212 9914	10468 10163	10729 10416	10997 10676	11272 10943	11553 11216	11843 11498	12140 11786
Information Services Manager	125055e	-	99649 673	10212 9914	10468 10163	10729 10416	10997 10676	11272 10943	11553 11216	11843 11498	12140 11786
Law Office Manager	115020e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036 10714
Licensed Engineer Manager	210094e	-	13201 12816	13531 13136	13868 13464	14216 13801	14571 14146	14935 14500	15308 14862	15692 15234	16084 15615
PARCS Operations Manager	520025e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036 10714
Parks Manager	510035e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036 10714
Personnel Manager	150026e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036 10714
Planning Manager	220010e	-	99649 673	10212 9914	10468 10163	10729 10416	10997 10676	11272 10943	11553 11216	11843 11498	12140 11786
Program Manager	510040e	-	75617 340	77507 524	79447 712	81417 903	83438 100	85548 304	87688 512	89868 724	92118 942
Projects Administrator	150063e	-	99649 673	10212 9914	10468 10163	10729 10416	10997 10676	11272 10943	11553 11216	11843 11498	12140 11786
Public Works/Public Utilities Manager	210095e	-	99649 673	10212 9914	10468 10163	10729 10416	10997 10676	11272 10943	11553 11216	11843 11498	12140 11786
Purchasing Manager	140005e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036 10714

SEE APPENDIX FOR FOOTNOTES

Records Manager	115046e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036 10714
Retirement Accounting Manager	135044e	-	10212 9914	10468 10163	10729 10416	10997 10676	11272 10943	11553 11216	11843 11498	12140 11786	12443 12080
Revenue Manager	135026e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036 10714

e Exempt class, See Section 4

Effective 7/28/2025 by the Second Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective July 28, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager	210122e	-	98329 545	10078 9784	10330 10029	10589 10280	10854 10537	11126 10801	11405 11072	11690 11349	11982116 33
Senior Management Analyst	150023e	-	75617 340	77507 524	79447 712	81417 903	83438 100	85548 304	87688 512	89868 724	92118942
Solid Waste Manager	640040e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036107 14
Training Officer	150046e	-	75617 340	77507 524	79447 712	81417 903	83438 100	85548 304	87688 512	89868 724	92118942
Transit Operations Manager	320055e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036107 14
Trolley Manager	720061e		83058 063	85138 265	87278 472	89458 684	91708 902	93999 125	96359 354	98769 588	10123982 8
Wastewater Manager	620095e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036107 14
Water Manager	610075e	-	90598 795	92869 015	95199 241	97569 471	10001 9709	10249 9950	10504 10198	10767 10453	11036107 14
Water/Wastewater Manager-Certified	620096e	-	10417 10113	10675 10364	10943 10624	11216 10889	11497 11162	11785 11441	12078 11726	12381 12020	12690123 20

e Exempt class, See Section 4

Effective 7/28/2025 by the Second Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective December 29, 2025 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Administrative Manager	220025e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Airports Marketing & Public Relations Coordinator	310150e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Airports Operations Manager	310020e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Airports Planning Manager	310019e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Airports Properties Manager	310021e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Airports Safety Management Systems Manager	310161e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Animal Behaviorist	560041e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Assistant City Clerk	115030e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Building Services Manager	230031e	-	13468	13805	14149	14502	14866	15237	15618	16008	16409
Business Manager	150019e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Clinic Manager	560061e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Communications Manager	125060e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Construction Manager	210096e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Crime Scene Investigation Bureau Manager	410015e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Cybersecurity Manager	125092e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Deputy City Engineer	210081e	-	11934	12233	12540	12853	13175	13503	13842	14186	14541
Division Manager	150024e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Economic Development Analyst	150095e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Emergency Services Dispatch Manager	410005e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Facilities Manager	810040e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147

e Exempt class, See Section 4
Effective 12/29/2025 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective December 29, 2025 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Graffiti Abatement Manager	720040e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Housing & Neighborhood Revitalization Manager	230065e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Information Services Manager	125055e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Law Office Manager	115020e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Licensed Engineer Manager	210094e	-	13334	13667	14007	14359	14717	15085	15462	15849	16245
PARCS Operations Manager	520025e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Parks Manager	510035e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Personnel Manager	150026e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Planning Manager	220010e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Program Manager	510040e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Projects Administrator	150063e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Public Works/Public Utilities Manager	210095e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Purchasing Manager	140005e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Records Manager	115046e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Retirement Accounting Manager	135044e	-	10315	10573	10837	11107	11385	11669	11962	12262	12568
Revenue Manager	135026e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147

e Exempt class, See Section 4
Effective 12/29/2025 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14 Unit 14 – Management Classes (CFMEA), effective December 29, 2025 (if met FY26 1% contingency)											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager	210122e	-	9931	10179	10434	10695	10963	11238	11520	11807	12102
Senior Management Analyst	150023e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Solid Waste Manager	640040e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Training Officer	150046e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Transit Operations Manager	320055e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Trolley Manager	720061e		8389	8599	8815	9035	9262	9493	9732	9975	10225
Wastewater Manager	620095e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Water Manager	610075e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Water/Wastewater Manager-Certified	620096e	-	10522	10782	11053	11329	11612	11903	12199	12505	12817

e Exempt class, See Section 4

Effective 12/29/2025 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective June 15, 2026 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Administrative Manager	220025e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Airports Marketing & Public Relations Coordinator	310150e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Airports Operations Manager	310020e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Airports Planning Manager	310019e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Airports Properties Manager	310021e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Airports Safety Management Systems Manager	310161e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Animal Behaviorist	560041e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Assistant City Clerk	115030e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Building Services Manager	230031e	-	13603	13944	14291	14648	15015	15390	15775	16169	16574
Business Manager	150019e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Clinic Manager	560061e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Communications Manager	125060e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Construction Manager	210096e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Crime Scene Investigation Bureau Manager	410015e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Cybersecurity Manager	125092e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Deputy City Engineer	210081e	-	12054	12356	12666	12982	13307	13639	13981	14328	14687
Division Manager	150024e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Economic Development Analyst	150095e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Emergency Services Dispatch Manager	410005e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Facilities Manager	810040e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259

e Exempt class, See Section 4
Effective 6/15/2026 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective June 15, 2026 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Graffiti Abatement Manager	720040e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Housing & Neighborhood Revitalization Manager	230065e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Information Services Manager	125055e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Law Office Manager	115020e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Licensed Engineer Manager	210094e	-	13468	13804	14148	14503	14865	15236	15617	16008	16408
PARCS Operations Manager	520025e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Parks Manager	510035e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Personnel Manager	150026e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Planning Manager	220010e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Program Manager	510040e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Projects Administrator	150063e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Public Works/Public Utilities Manager	210095e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Purchasing Manager	140005e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Records Manager	115046e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Retirement Accounting Manager	135044e	-	10419	10679	10946	11219	11499	11786	12082	12385	12694
Revenue Manager	135026e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259

e Exempt class, See Section 4
Effective 6/15/2026 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14 Unit 14 – Management Classes (CFMEA), effective June 15, 2026 (if met FY26 1% contingency)											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager	210122e	-	10031	10281	10539	10802	11073	11351	11636	11926	12224
Senior Management Analyst	150023e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Solid Waste Manager	640040e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Training Officer	150046e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Transit Operations Manager	320055e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Trolley Manager	720061e		8473	8685	8904	9126	9355	9588	9830	10075	10328
Wastewater Manager	620095e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Water Manager	610075e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Water/Wastewater Manager-Certified	620096e	-	10628	10890	11164	11443	11729	12023	12321	12631	12946

e Exempt class, See Section 4

Effective 6/15/2026 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 0.5% contingencies)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Administrative Manager	220025e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Airports Marketing & Public Relations Coordinator	310150e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Airports Operations Manager	310020e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Airports Planning Manager	310019e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Airports Properties Manager	310021e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Airports Safety Management Systems Manager	310161e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Animal Behaviorist	560041e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Assistant City Clerk	115030e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Building Services Manager	230031e	-	13672	14014	14363	14722	15091	15467	15854	16250	16657
Business Manager	150019e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Clinic Manager	560061e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Communications Manager	125060e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Construction Manager	210096e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Crime Scene Investigation Bureau Manager	410015e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Cybersecurity Manager	125092e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Deputy City Engineer	210081e	-	12115	12418	12730	13047	13374	13708	14051	14400	14761
Division Manager	150024e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Economic Development Analyst	150095e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Emergency Services Dispatch Manager	410005e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Facilities Manager	810040e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316

e Exempt class, See Section 4
Effective 12/28/2026 if met both FY26 1% & FY27 0.5% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 0.5% contingencies)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Graffiti Abatement Manager	720040e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Housing & Neighborhood Revitalization Manager	230065e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Information Services Manager	125055e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Law Office Manager	115020e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Licensed Engineer Manager	210094e	-	13536	13874	14219	14576	14940	15313	15696	16089	16491
PARCS Operations Manager	520025e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Parks Manager	510035e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Personnel Manager	150026e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Planning Manager	220010e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Program Manager	510040e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Projects Administrator	150063e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Public Works/Public Utilities Manager	210095e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Purchasing Manager	140005e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Records Manager	115046e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Retirement Accounting Manager	135044e	-	10472	10733	11001	11276	11557	11845	12143	12447	12758
Revenue Manager	135026e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316

e Exempt class, See Section 4

Effective 12/28/2026 if met both FY26 1% & FY27 0.5% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14 Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 0.5% contingencies)											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager	210122e	-	10082	10333	10592	10857	11129	11408	11695	11986	12286
Senior Management Analyst	150023e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Solid Waste Manager	640040e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Training Officer	150046e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Transit Operations Manager	320055e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Trolley Manager	720061e		8516	8729	8949	9172	9402	9636	9880	10126	10380
Wastewater Manager	620095e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Water Manager	610075e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Water/Wastewater Manager-Certified	620096e	-	10682	10945	11220	11501	11788	12084	12383	12695	13011

e Exempt class, See Section 4

Effective 12/28/2026 if met both FY26 1% & FY27 0.5% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 1% contingencies)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Administrative Manager	220025e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Airports Marketing & Public Relations Coordinator	310150e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Airports Operations Manager	310020e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Airports Planning Manager	310019e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Airports Properties Manager	310021e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Airports Safety Management Systems Manager	310161e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Animal Behaviorist	560041e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Assistant City Clerk	115030e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Building Services Manager	230031e	-	13740	14084	14434	14795	15166	15544	15933	16331	16740
Business Manager	150019e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Clinic Manager	560061e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Communications Manager	125060e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Construction Manager	210096e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Crime Scene Investigation Bureau Manager	410015e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Cybersecurity Manager	125092e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Deputy City Engineer	210081e	-	12175	12480	12793	13112	13441	13776	14121	14472	14834
Division Manager	150024e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Economic Development Analyst	150095e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Emergency Services Dispatch Manager	410005e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Facilities Manager	810040e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372

e Exempt class, See Section 4
Effective 12/28/2026 if met both FY26 1% & FY27 1% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 1% contingencies)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Graffiti Abatement Manager	720040e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Housing & Neighborhood Revitalization Manager	230065e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Information Services Manager	125055e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Law Office Manager	115020e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Licensed Engineer Manager	210094e	-	13603	13943	14290	14649	15014	15389	15774	16169	16573
PARCS Operations Manager	520025e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Parks Manager	510035e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Personnel Manager	150026e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Planning Manager	220010e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Program Manager	510040e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Projects Administrator	150063e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Public Works/Public Utilities Manager	210095e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Purchasing Manager	140005e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Records Manager	115046e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Retirement Accounting Manager	135044e	-	10524	10786	11056	11332	11614	11904	12203	12509	12821
Revenue Manager	135026e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372

e Exempt class, See Section 4

Effective 12/28/2026 if met both FY26 1% & FY27 1% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 1% contingencies)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager	210122e	-	10132	10384	10645	10911	11184	11465	11753	12046	12347
Senior Management Analyst	150023e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Solid Waste Manager	640040e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Training Officer	150046e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Transit Operations Manager	320055e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Trolley Manager	720061e		8558	8772	8994	9218	9449	9684	9929	10176	10432
Wastewater Manager	620095e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Water Manager	610075e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Water/Wastewater Manager-Certified	620096e	-	10735	10999	11276	11558	11847	12144	12445	12758	13076

e Exempt class, See Section 4

Effective 12/28/2026 if met both FY26 1% & FY27 1% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.