| EXHIBIT 7<br>Unit 7 – Non-Supervisory Groups and Crafts (IBEW), effective July 1, 2025 | | | | |
|---|---|---|---|---|
| CLASS TITLE | JOB CODE | PROB PER | RANGE | SALARY |
| Air Conditioning Mechanic | 730001 | 12 | Flat Rate | 8005 |
| Airports Electrician | 730011 | 12 | Flat Rate | 7241 |
| Concrete Finisher | 730005 | 12 | Flat Rate | 6982 |
| Electrician | 730010 | 12 | Flat Rate | 7241 |
| Industrial Electrician | 730012 | 12 | Flat Rate | 8005 |
| Painter | 730015 | 12 | Flat Rate | 6362 |
| Plumber | 730030 | 12 | Flat Rate | 7241 |

| EXHIBIT 7<br>Unit 7 – Non-Supervisory Groups and Crafts (IBEW), effective May 18, 2026 | | | | |
|---|---|---|---|---|
| CLASS TITLE | JOB CODE | PROB PER | RANGE | SALARY |
| Air Conditioning Mechanic | 730001 | 12 | Flat Rate | 8326 |
| Airports Electrician | 730011 | 12 | Flat Rate | 7531 |
| Concrete Finisher | 730005 | 12 | Flat Rate | 7262 |
| Electrician | 730010 | 12 | Flat Rate | 7531 |
| Industrial Electrician | 730012 | 12 | Flat Rate | 8326 |
| Painter | 730015 | 12 | Flat Rate | 6617 |
| Plumber | 730030 | 12 | Flat Rate | 7531 |

*Effective 5/18/2026 by the Nineteenth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.*

| EXHIBIT 7<br>Unit 7 – Non-Supervisory Groups and Crafts (IBEW), effective June 15, 2026 | | | | |
|---|---|---|---|---|
| CLASS TITLE | JOB CODE | PROB PER | RANGE | SALARY |
| Air Conditioning Mechanic | 730001 | 12 | Flat Rate | 8660 |
| Airports Electrician | 730011 | 12 | Flat Rate | 7833 |
| Concrete Finisher | 730005 | 12 | Flat Rate | 7533 |
| Electrician | 730010 | 12 | Flat Rate | 7833 |
| Industrial Electrician | 730012 | 12 | Flat Rate | 8660 |
| Painter | 730015 | 12 | Flat Rate | 6882 |
| Plumber | 730030 | 12 | Flat Rate | 7833 |

*Effective 6/15/2026 by the Nineteenth Amendment to FY26 Salary Resolution No. 2025-177.*