

MOU Analysis Unit 6 ATU

								Budget Cash Basis						
								Impacts	Impacts	Impacts		Impacts	Impacts	Future Deferred Liabilities per Year (Cost/Savings)
								FY 2023	FY 2024	FY 2025	Total	FY 2026	FY 2027	
1	FY 2023 3% Wage Increase - Effective 10/26/2020 (FY21)	No. Employees	Avg Salary per Month	Total Salary per Month	Roll-Ups per Month	Avg per Employee/ Yr	Total Cost/ Yr							
	ATU Total Budgeted Positions - All Funds	297	4,673	1,387,896	5,576	1,865	554,051							
	ATU Total Budgeted Positions - All Funds	297	4,673				554,051	1,108,103	554,051	554,051	2,216,205	554,051	554,051	
2	FY 2023 3% Wage Increase - Effective 6/21/2021 (FY22)	No. Employees	Avg Salary per Month	Total Salary per Month	Roll-Ups per Month	Avg per Employee/ Yr	Total Cost/ Yr							
	ATU Total Budgeted Positions - All Funds	297	4,814	1,429,672	5,738	1,920	570,166							
	ATU Total Budgeted Positions - All Funds	297	4,814				570,166	1,140,332	570,166	570,166	2,280,663	570,166	570,166	
3	FY 2023 3% Wage Increase - Effective 6/20/2022 (FY23)	No. Employees	Avg Salary per Month	Total Salary per Month	Roll-Ups per Month	Avg per Employee/ Yr	Total Cost/ Yr							
	ATU Total Budgeted Positions - All Funds	297	4,959	1,472,757	5,918	1,980	588,036							
	ATU Total Budgeted Positions - All Funds	297	4,959				588,036	588,036	588,036	588,036	1,764,108	588,036	588,036	
4	FY 2023 Longevity Step based on Productivity	No. Employees	Total Salary per Month	Roll-Ups per Month	Avg per Employee/ Yr		Total Cost/ Yr							
	ATU Total Budgeted Positions - All Funds	63	17,010	2,390	3,326		209,519							
	ATU Total Budgeted Positions - All Funds	63	17,010				209,519	209,519	209,519	209,519	628,557	209,519	209,519	
5	FY 2024 3% Wage Increase - Effective 6/19/2023	No. Employees	Avg Salary per Month	Total Salary per Month	Roll-Ups per Month	Avg per Employee/ Yr	Total Cost/ Yr							
	ATU Total Budgeted Positions - All Funds	297	5,108	1,517,068	6,086	2,036	604,762							
	ATU Total Budgeted Positions - All Funds	297	5,108				604,762	0	604,762	604,762	1,209,525	604,762	604,762	
6	FY 2024 Longevity Step based on Productivity	No. Employees	Total Salary per Month	Roll-Ups per Month	Avg per Employee/ Yr		Total Cost/ Yr							
	ATU Total Budgeted Positions - All Funds	1	243	273	3,326		3,326							
	ATU Total Budgeted Positions - All Funds	1	243				3,326	0	3,326	3,326	6,651	3,326	3,326	
7	FY 2025 3% Wage Increase - Effective 6/15/2024	No. Employees	Avg Salary per Month	Total Salary per Month	Roll-Ups per Month	Avg per Employee/ Yr	Total Cost/ Yr							
	ATU Total Budgeted Positions - All Funds	297	5,262	1,562,717	6,270	2,098	623,027							
	ATU Total Budgeted Positions - All Funds	297	5,262				623,027	0	0	623,027	623,027	623,027	623,027	
8	FY 2025 Longevity Step based on Productivity	No. Employees	Total Salary per Month	Roll-Ups per Month	Avg per Employee/ Yr		Total Cost/ Yr							
	ATU Total Budgeted Positions - All Funds	8	972	137	3,326		26,606							
	ATU Total Budgeted Positions - All Funds	8	972				26,606	0	0	26,606	26,606	26,606	26,606	
9	Addition of One Holiday	No. Employees	Hours Added per Year											
	ATU Total Budgeted Positions - All Funds	297	2,376											66,005
	ATU Total Budgeted Positions - All Funds	297	2,376					0	0	0	0	0	0	
10	HRA Benefit Expansion for Qualified Med. Exp & Value	No. Employees	Avg Value per Employee											
	Average Employees Retiring per Year	10	4,631											46,306
	Average Employees Retiring per Year	10	4,631					0	0	0	0	0	0	
11	Special HRA	No. Employees	Avg Value per Employee											
	Average Employees Retiring per Year	10	355											3,555
	Average Employees Retiring per Year	10	355					0	0	0	0	0	0	
12	Employee Incentive Time Off Elimination	No. Employees	Avg Value per Employee											
	Average Employees Qualifying per Year	179	(394)											(70,590)
	Average Employees Qualifying per Year	179	(394)					0	0	0	0	0	0	
13	Platform Instructor Compensation	No. Employees	Avg Value per Employee											
	Average Platform Instructors per Year	12	1,779											21,348
	Average Platform Instructors per Year	12	1,779					0	0	0	0	0	0	
Total MOU costs (savings)								3,045,989	2,529,860	3,179,492	8,755,342	3,179,492	3,179,492	66,624

Summary Analysis of MOU Unit 6 ATU

All Funds - Budget Cash Basis

FY 2023		FY 2023	FY 2024	FY 2025	Total	FY 2026	FY 2026	Notes
1	3% Wage Increase - 10/26/2020 (FY21)	1,108,103	554,051	554,051	2,216,205	554,051	554,051	
2	3% Wage Increase - 6/21/2021 (FY22)	1,140,332	570,166	570,166	2,280,663	570,166	570,166	
3	3% Wage Increase - 6/20/2022 (FY23)	588,036	588,036	588,036	1,764,108	588,036	588,036	
4	Longevity Step Based on Productivity	209,519	209,519	209,519	628,557	209,519	209,519	
Subtotal		3,045,989	1,921,772	1,921,772	6,889,534	1,921,772	1,921,772	
FY 2024		FY 2023	FY 2024	FY 2025	Total	FY 2026	FY 2026	
5	3% Wage Increase - 6/19/2023	0	604,762	604,762	1,209,525	604,762	604,762	
6	Longevity Step Based on Productivity	0	3,326	3,326	6,651	3,326	3,326	
Subtotal		0	608,088	608,088	1,216,176	608,088	608,088	
FY 2025		FY 2023	FY 2024	FY 2025	Total	FY 2026	FY 2026	
7	3% Wage Increase - 6/17/2024	0	0	623,027	623,027	623,027	623,027	
8	Longevity Step Based on Productivity	0	0	26,606	26,606	26,606	26,606	
Subtotal		0	0	649,632	649,632	649,632	649,632	
FY 2026		FY 2023	FY 2024	FY 2025	Total	FY 2026	FY 2026	
Subtotal		0	0	0	0	0	0	
FY 2026		FY 2023	FY 2024	FY 2025	Total	FY 2026	FY 2026	
Subtotal		0	0	0	0	0	0	
Total MOU costs (savings)		3,045,989	2,529,860	3,179,492	8,755,342	3,179,492	3,179,492	

Department of Transportation
FY2023 - FY2025 Operating Proforma

Budget Summary - Operating Funds Only	Budget 2023	2024 Projections	2025 Projections	2026 Projections	2027 Projections
Carryover					
Carryover	\$ 26,205,000	\$ 35,747,811	\$ 24,881,954	\$ 15,361,594	\$ 3,389,009
Revenues					
TDA/LTF&STA	\$ 30,107,300	\$ 33,712,665	\$ 35,061,172	\$ 36,463,618	\$ 37,922,163
Passenger Fares	\$ 2,773,000	\$ 3,188,950	\$ 3,667,293	\$ 4,217,386	\$ 4,849,994
Measure C	\$ 16,172,100	\$ 15,641,955	\$ 16,267,633	\$ 16,918,339	\$ 17,595,072
Federal Grants (5307)	\$ 7,206,100	\$ 10,000,000	\$ 10,000,000	\$ 10,000,000	\$ 10,000,000
Federal Grants (CRRSAA)	\$ 5,605,200	\$ -	\$ -	\$ -	\$ -
Federal Grants (ARPA)	\$ 28,944,700	\$ -	\$ -	\$ -	\$ -
State/Federal One-Time Grants (LCTOP, CMAQ)	\$ 925,000	\$ 720,000	\$ -	\$ -	\$ -
CMAQ Operating Grant (Rte 3, 20, 45, Industrial Park)	\$ 732,900	\$ 3,200,000	\$ 3,200,000	\$ -	\$ -
State/Local Misc. Revenue	\$ 905,400	\$ 923,508	\$ 941,978	\$ 960,818	\$ 980,034
Transfers In/Out - Current Capital Match	\$ (8,673,900)	\$ 415,000	\$ 415,000	\$ (344,400)	\$ (2,000,000)
Transfers Out - Operating Reserve	\$ -	\$ -	\$ -	\$ -	\$ 9,472,200
Transfers Out - Match Reserve for Existing Grants	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers Out - Match Reserve for ZEB	\$ -	\$ -	\$ -	\$ -	\$ -
CNG Rebate	\$ 363,500	\$ 290,800	\$ 232,640	\$ 186,112	\$ 148,890
LCFS/Renewable Energy Credits	\$ 1,200,000	\$ 1,080,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Interest	\$ 154,400	\$ 123,520	\$ 98,816	\$ 79,053	\$ 63,242
Revenue Total	\$ 86,415,700	\$ 69,296,398	\$ 70,884,531	\$ 69,480,926	\$ 80,031,596
Expenditures					
51000 - Employee Services	\$ 45,429,200	\$ 50,520,814	\$ 51,377,176	\$ 52,168,590	\$ 53,026,181
<i>ATU Successor MOU</i>	\$ 3,045,989	\$ 2,529,860	\$ 3,179,493	\$ 3,179,493	\$ 3,179,493
53000 - Purchased Prof and Tech	\$ 9,001,700	\$ 9,271,751	\$ 9,549,904	\$ 9,836,401	\$ 10,131,493
54000 - Purchased Property Services	\$ 3,808,300	\$ 3,922,549	\$ 4,040,225	\$ 4,161,432	\$ 4,286,275
55000 - Other Purchased Services	\$ 307,900	\$ 317,137	\$ 326,651	\$ 336,451	\$ 346,544
56000 - Supplies	\$ 4,896,000	\$ 5,042,880	\$ 5,194,166	\$ 5,349,991	\$ 5,510,491
57000 - Property	\$ 108,800	\$ 112,064	\$ 115,426	\$ 118,889	\$ 122,455
58000 - Other Objects	\$ 2,027,000	\$ 774,560	\$ 797,797	\$ 821,731	\$ 846,383
59000 - Interdepartmental Charges	\$ 8,248,000	\$ 7,670,640	\$ 7,824,053	\$ 7,980,534	\$ 8,140,145
Implementation of Cost Saving Measures	\$ -	\$ -	\$ (2,000,000)	\$ (2,500,000)	\$ (2,500,000)
Expenditure Total	\$ 76,872,889	\$ 80,162,255	\$ 80,404,891	\$ 81,453,511	\$ 83,089,460
Net Operating Surplus/(Deficit)	\$ 35,747,811	\$ 24,881,954	\$ 15,361,594	\$ 3,389,009	\$ 331,145